

WP5 Joint human resources development

- Task 5.1 Inspire improvement in researchers' career development conditions [UPV]
 - > D5.1: Guidance tool for researcher career development (g-RCD) [M18]
 - > D5.2: Catalogue of RCD activities and strategies [M18]



Workshop in Valencia, November 2022

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A decorative blue line starts from a blue circle on the left, goes up, then right, then down, ending at another blue circle on the right. The line is solid blue and the circles are also solid blue.

- Task 5.1 Inspire improvement in researchers' career development conditions
 - Set up of an RCD working group
 - Regular online meetings (1-2 months)
 - 1 in-person workshop
 - Mapping of Good Practices in the implementation of Charter & Code for Researchers
 - Review of the C&C

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- D5.1.1: Guidance tool for researcher career development (g-RCD)
 - The RCD WG co-created a template for identifying good practices in HR strategies and the HRS4R process in each institution
 - Members of each institution mapped good practices using the template and shared them with the rest of the WG
 - After a few online meetings to assess the content and select good examples, an in-person workshop was carried out in Valencia in which the layout and sections of the guidance tool was discussed and agreed on.
 - The final 2-3 months of the task were used to elaborate the g-RCD using the content and format that was previously agreed on, with few follow-up online meetings to address specific issues.
 - The final version of the g-RCD was uploaded and posted publicly on the ENHANCERIA webpage.

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- D5.1.2: Catalogue of RCD activities and strategies
 - The RCD WG co-created a template for mapping RCD activities and strategies.
 - The template was used to collect examples of RCD activities (courses, training sessions, info sessions, seminars and conferences, online resources...) and strategies (policies, programs, organizational initiatives...) in every member institution participating in WP5.
 - The WG planned on gathering specific dates for activities in the next year, but it was pointed out the difficulty to foresee specific activities in the future. It was agreed to communicate any relevant activity (even after the completion of the task) publicly and to the rest of the alliance, and include activities in the mapping that are carried out every year.
 - The final catalogue includes the resources, activities and strategies grouped by institutions, with an overall discussion for all of them.
 - The final version of the catalogue was uploaded and posted publicly on the ENHANCERIA webpage.